

Sailing Vessel Captain

Classic Harbor Line Boston

60 Rowes Wharf, Boston, MA 02110
\$45 - \$50 an hour - Part-time, Full-time

Full job description

Job Title: Schooner Captain, Classic Harbor Line

How to Apply: Submit résumé to employment@boston-sailing.com

Compensation: ~\$50/hr (\$30-35 DOE plus tips), exempt from overtime. Accrued PTO. Bonus for completing the season. Health/Dental Insurance available for full-time employees.

Description: Classic Harbor Line is a tour boat operator seeking competent sailboat captains to join our team. Captains are responsible for ensuring the safety of the guests, crew and vessel while operating our 65-foot gaff-rigged schooners for public day sails and private charters. Captains provide guests with an engaging and authentic sailing experience, navigate Boston Harbor in various conditions, and lead a team of deck crew while aboard our boats. Captains are also responsible for inspecting and maintaining shipboard systems and rigging as well as working with the front office to deliver a quality customer experience.

Core Responsibilities:

- Operate the boat safely under power and sail in a range of conditions.
- Amicably engage with guests. Tend to their comfort and entertainment.
- Pre-trip system checks, weather checks, prepare the boat and crew.
- Direct the deck crew to execute safe, enjoyable sailing trips.
- Communicate with the front office about needs and concerns.

Required Competencies:

- Knowledge of best practices for safe and effective vessel operation.
- Excellent communication skills- courteous and professional.
- Ability to lead a team, multitask, and balance competing priorities.
- Physical fitness and stamina to navigate and operate the boat.

Certifications: Minimum 50-ton Inland MMC with Auxiliary Sail Endorsement. FCC Marine Radio Operator Permit. **(Provided by company):** CPR and First Aid. Enrollment in random drug testing consortium and pre-employment drug screening.

Experience: Candidates should have experience working as the captain aboard a USCG-inspected commercial vessel, as well as experience overseeing a deck crew and vessel

maintenance. Prefer candidates with experience working aboard sailing vessels, especially gaff-rigged schooners.

Timing: Captains can expect to work shifts ranging from 4-12 hours long. A full day of work generally consists of four or five trips (between 1.5-2hrs each). There is usually at least a 30-minute period between trips in which the boat can be “turned around” for the upcoming cruise. Captains arrive to work 1 hour before the first trip departs and clock out about 1 hour after the last trip ends.

Disclaimer: This job description is not intended to be comprehensive; the purpose of this job description is to provide a general overview of the responsibilities, priorities and functions of the deckhand position as well as the knowledge, skills and abilities needed to perform the job effectively. The deckhand position will require the employee to take on additional responsibilities, depending on situational changes. This description can be updated at any time, with or without notice.

EEO Statement: Classic Harbor Line believes that all employees are entitled to Equal Employment Opportunity, and that the success of Classic Harbor Line is primarily dependent on you, our employees. We do not discriminate against employees or applicants for employment because of race, age, ancestry, creed, color, religion, gender, sexual orientation, pregnancy, unemployment status, gender identity or expression, transgender status, marital status, national origin, handicap, physical or mental disability, covered veteran and/or military status, genetic information, or any other characteristic as protected under applicable federal, state and local law. This policy applies to all employment practices of the Classic Harbor Line including, but not limited to, recruiting, hiring (or failure to hire), placement, promotions, transfers, training, compensation, fringe benefits, demotions, layoffs, and termination.